# [Club] COVID Vaccination Policy

## About

This vaccination policy sets out our policy for COVID vaccination for our staff and teams, and at our venues and events. In this vaccination policy, “we”, “our”, “us” or “the club” refers to [club name] incorporated.

## Application

This vaccination policy applies to:

* Club staff and volunteers
* Members of club teams
* Visitors at club venues and events

We will apply this policy having regard to all applicable government laws and guidelines, [sport governing body] rules and regulations, and applicable guidance from Sport New Zealand. See in particular <https://sportnz.org.nz/covid-19-response/covid-19-protection-framework/>.

This policy may be amended at any time at our sole discretion.

## Vaccinated or exempt

All [club name] staff, volunteers and team members must be fully vaccinated and must remain fully vaccinated by having boosters as recommended by the government. You must declare that you are fully vaccinated and provide proof of full vaccination. We will usually do this as a one-off, for example, when you register to play for a season or attend a club event such as a school holiday program. We may ask you to re-confirm this periodically.

Visitors to [club name] venues and events must also be fully vaccinated. Visitors must provide proof of full vaccination prior to entry to [club name] venues and events. However, we are a community club and this may not always be possible – for example, we may not be able to monitor casual spectators at un-ticketed games.

We respect individuals’ personal choice not to be vaccinated, but if you choose not to be vaccinated you cannot hold a position as a staff member, volunteer, or team member with our club. If you choose not to be vaccinated, you will not be able to attend club events as a visitor. We are a community club and it is important that your attendance does not cause us to breach capacity limits or prevent other visitors from attending.

These requirements do not apply to someone that has a valid exemption from vaccination in accordance with the New Zealand government guidelines. As of the date of this policy, this includes under-12s and those with medical exemptions.

## Alert levels

We will monitor the alert levels under the COVID Protection Framework (“Traffic Light System”). If an event is cancelled or postponed, or requirements change, due to changes in alert levels, we will provide further advice to those affected as soon as possible.

## Masks

We require all visitors to [club name] venues and events to wear an appropriate mask where required or recommended by New Zealand government or Sport New Zealand guidelines.

## Signing in

All visitors to [club name] venues and events must sign in as required or recommended by New Zealand government or Sport New Zealand guidelines. We recommend the New Zealand COVID Tracer App and will have QR codes to support this at our venues and events.

## Exclusions

We may refuse registration as a member, participation in a team, entry to our venues and events, employment, or any other interaction with our club if we are not satisfied (in our sole discretion) that you do not comply with the requirements of this policy.

## Personal information

[Club name] staff, volunteers, team members and visitors to certain venues and events must declare whether they have been vaccinated or are exempt and provide proof of this (for example, scanning your My Vaccine Pass record). This may occur when you enter a club venue or event, or when you register for a team or other program (e.g. junior or holiday program). If you provide this information when registering a team or other program, we will retain a record of whether you are vaccinated or exempt, but no other information. We will not store a copy of your My Vaccine Pass record.

Your vaccination status information will inform us as to the vaccination status of all staff, volunteers and members, so we can ensure we comply with any vaccination requirements of facilities and or event holders. It will also, in the case of an outbreak, allow us to respond as needed to Public Health authorities.

Your vaccination status information will be held using our IT systems and in accordance with our privacy policy. Access will be limited to [club administrative staff].

We may share vaccine status information (usually on an aggregated level) when arranging club events or activities with third parties. For example, we may be required to confirm all attendees at a third-party venue are vaccinated or exempt when making a booking for a venue or activity. You may be asked to provide proof of vaccination status when attending that venue or activity; you will provide this directly to the third party.

For further information, please review our privacy policy.